Client Name:	

Social Policy Worksheet



We are Sustainable, Responsible, Impact (SRI) investment advisors, with a core commitment to building a sustainable and socially just world through sound investment practices. A vital part of the service we offer to our clients is making sure that their investments match up with their values — that the environmental, social, and corporate governance issues which are most important to them are reflected in the securities in their portfolio. In order to do that, of course, we need to know what those key issues actually are. We will not tell clients what principles they ought to endorse, or what moral commitments they ought to make — but we trust that we will be able to work with the vast majority of the investors who seek us out. To this end, we will use as many of the four key SRI processes as we can for each of our clients:

Screening: Most people who talk about SRI think first of "negative screening" – keeping shares of companies involved in tobacco, alcohol, and firearms (for example) out of their portfolios. This is an important part of SRI, but it's only the first step. The next step is "positive screening" – seeking out those publicly traded companies which are involved in industries that are likely to have a positive impact, and to help create a sustainable economy in the future.

<u>Advocacy</u>: But screening alone can't really make a company change its fundamental business strategies. Sometimes, our clients will own the shares of companies that might offend against their moral values, in order to use their rights as shareholders to change the company's behavior. This kind of "shareholder advocacy" is an incredibly powerful tool for changing the behavior of the corporate America.

<u>Community</u>: It is possible to invest more directly in the lives of individuals and their communities. Through the mechanisms of "community investments" or "micro-credit", we can help provide capital to areas that have difficulty attracting funds from traditional sources. Within the United States and around the world, the loan funds provided by socially-conscious investors help individuals and communities to build vibrant local economies.

<u>Impact</u>: For some clients, there may be opportunities to invest in the tiniest companies, pushing forward the most exciting new developments in such exciting areas as sustainable energy, ecologically-sensitive farming, or wasteless manufacturing. While there are significant federal restrictions regarding which investors may currently participate in the venture capital and private placement marketplaces, we are working to find new ways to get involved in this type of investment opportunity, and to increase the impact everyone's investments can have.

BASIC SCREENING ISSUES

The mutual funds and portfolio managers we use to build our client portfolios all start with a similar set of baseline issues, which we call "comprehensive social screens": they tend to exclude companies with a significant portion of their revenues derived from alcohol, gambling, tobacco, military weapons, civilian firearms, nuclear power, adult entertainment, and genetically modified organisms (GMOs). These managers also tend to use shareholder advocacy techniques to help those companies which pass these basic screens, but have other deficiencies, to improve. For many of our clients, knowing that these core SRI issues are being addressed in their portfolios is sufficient to address their concerns.

Some of our other clients, however, want to venture beyond these basic issues. We have therefore created some variations on our core models. For those clients who want somewhat more stringent screening and advocacy on environmental sustainability and social justice issues, we have created a set of models which strive for a higher degree of positive impact. For those who want to express their faith-based values in their portfolio, we have created a set of models which feature portfolios inspired by religious values. And for those who want to make sure that they have no exposure at all to climate-changing fossil fuels, we have created a set of "Zero Carbon Energy" models. Because of the differences in their holdings, accounts invested to each of these variations will have slightly different short-term portfolio performance — but over a longer time frame, we expect that this variation will disappear.

I want my portfolio to be invested in:

Core models, with comprehensive social screens, active shareowner advocacy, and robust community investment commitments.
Impact models, with somewhat more stringent screening and more active advocacy programs.
Faith-Based models, with an emphasis on a religiously-inspired understanding of stewardship and social justice.
Zero Carbon Energy models, with a commitment to avoiding companies involved in the exploration for and extraction of fossil fuels

SHARE.	OWNER ADVOCACY						
compan	are some particular stocks in you y's management on issues of partic . Please let us know which stocks t	ular concern to you, we					
Please io	dentify who you prefer to execute y	our proxy votes:					
	I / We prefer to vote my / our ow	n proxies.]	I/ We prefer to delegate	Horizons	to vote my / our proxies
Are you	interested in participating in sharel	nolder resolutions, or wr	iting letters t	to (company management?		
	Yes]	No		
Are you	interested in giving preference to f	unds or managers who a	are actively i	invo	olved in shareowner advo	cacy stra	tegies?
	Yes]	No		
<u>COMM</u>	UNITY DEVELOPMENT INVEST	MENTS					
of a port rates of	ax-deferred and tax-exempt account folio's bond allocation to communit return, and may be able thereforn hity investing opportunities:	y investments that offer	a market rat	te d	of return. Some communit	y investn	nents offer below-marke
	I/We want to opt out of all com I/We want to have the standard I/We want to have the follow opportunities:	allocation to market ra	te communit / / our portf	y ii	nvestments.	rket rate	
	☐ 1% to 2%		3% to 4%				5% to 10%
CLIENT	ACKNOWLEDGEMENT						
Primary	/ Client:		Additi	ion	nal Client:		
Signatur	re		Signati	ure	<u>,</u>		
Printed I	Name		Printed	N b	ame		
Date			Date				

Client Name: ___

Soc	cial Issue Exclusions:	<u>Sec</u>	ctor Exclusions:		
	Alcohol		Consumer Staples		Multi-Sector Conglomerates
	Genocide		Consumer Discretionary		Computers / Technology
	Gambling		Retail / Wholesale		Aerospace
	Military Weapons / Firearms		Medical		Oil / Energy (incl. Alternatives)
	Nuclear Power		Auto / Trucks / Tires		Finance
	Tobacco		Basic Materials		Utilities
			Industrial Products		Transportation
			Construction		Business Services
		alth insurai		Pharma" co	ssible to make some finer distinctions, and ompanies. On the lines below, let us know c nature of the industry.
		alth insurai	nce companies, for example, or "Big F	Pharma" co	ompanies. On the lines below, let us know
whii	ch industries you'd like to exclude, an	alth insurai	nce companies, for example, or "Big F some companies that exemplify the p	Pharma [*] ' co problemati	ompanies. On the lines below, let us know c nature of the industry.
SPI A fethe part	ch industries you'd like to exclude, an ECIFIC COMPANY EXCLUSIONS ew of our clients have particular comp same industry. Perhaps they work for	alth insurar d suggest panies which the compa for many y	ch they want to exclude specifically, bany, and have plenty of that company's years, and do not want the shares of t	Pharma" controllemati	ompanies. On the lines below, let us know
SPI A fethe part	ECIFIC COMPANY EXCLUSIONS EW of our clients have particular composame industry. Perhaps they work for ticipated in boycotts of that company	alth insurar d suggest panies which the compa for many y	ch they want to exclude specifically, bany, and have plenty of that company's years, and do not want the shares of t	Pharma" controllemati	ompanies. On the lines below, let us know c nature of the industry. vithout implications for other companies in their retirement plan. Or perhaps they have
SPI A fe the part hav	ECIFIC COMPANY EXCLUSIONS EW of our clients have particular composame industry. Perhaps they work for ticipated in boycotts of that company	panies which	ch they want to exclude specifically, be any, and have plenty of that company's years, and do not want the shares of the companies you'd like us to avoid:	Pharma" controllemati	ompanies. On the lines below, let us know c nature of the industry. vithout implications for other companies in their retirement plan. Or perhaps they have

For those of our clients who have somewhat larger portfolios, we can use portfolios of individual securities instead of mutual funds — and

ADDITIONAL SCREENING ISSUES

Client Name: _____