| Client Name: | |
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Social Policy Worksheet



We are Sustainable, Responsible, Impact (SRI) investment advisors, with a core commitment to building a sustainable and socially just world through sound investment practices. A vital part of the service we offer to our clients is making sure that their investments match up with their values — that the environmental, social, and corporate governance issues which are most important to them are reflected in the securities in their portfolio. In order to do that, of course, we need to know what those key issues actually are. We will not tell clients what principles they ought to endorse, or what moral commitments they ought to make — but we trust that we will be able to work with the vast majority of the investors who seek us out. To this end, we will use as many of the four key SRI processes as we can for each of our clients:

Screening: Most people who talk about SRI think first of "negative screening" – keeping shares of companies involved in tobacco, alcohol, and firearms (for example) out of their portfolios. This is an important part of SRI, but it's only the first step. The next step is "positive screening" – seeking out those publicly traded companies which are involved in industries that are likely to have a positive impact, and to help create a sustainable economy in the future.

Advocacy: But screening alone can't really make a company change its fundamental business strategies. Sometimes, our clients will own the shares of companies that might offend against their moral values, in order to use their rights as shareholders to change the company's behavior. This kind of "shareholder advocacy" is an incredibly powerful tool for changing the behavior of the corporate America.

<u>Community</u>: It is possible to invest more directly in the lives of individuals and their communities. Through the mechanisms of "community investments" or "micro-credit", we can help provide capital to areas that have difficulty attracting funds from traditional sources. Within the United States and around the world, the loan funds provided by socially-conscious investors help individuals and communities to build vibrant local economies.

<u>Impact</u>: For some clients, there may be opportunities to invest in the tiniest companies, pushing forward the most exciting new developments in such exciting areas as sustainable energy, ecologically-sensitive farming, or wasteless manufacturing. While there are significant federal restrictions regarding which investors may currently participate in the venture capital and private placement marketplaces, we are working to find new ways to get involved in this type of investment opportunity, and to increase the impact everyone's investments can have.

BASIC SCREENING ISSUES

The mutual funds and portfolio managers we use to build our client portfolios all start with a similar set of baseline issues, which we call "comprehensive social screens": they tend to exclude companies with a significant portion of their revenues derived from alcohol, gambling, tobacco, military weapons, civilian firearms, nuclear power, adult entertainment, and genetically modified organisms (GMOs). These managers also tend to use shareholder advocacy techniques to help those companies which pass these basic screens, but have other deficiencies, to improve. For many of our clients, knowing that these core SRI issues are being addressed in their portfolios is sufficient to address their concerns.

Some of our other clients, however, want to venture beyond these basic issues. We have therefore created some variations on our core models. For those clients who want somewhat more stringent screening and advocacy on environmental sustainability and social justice issues, we have created a set of models which strive for a higher degree of positive impact. For those who want to express their faith-based values in their portfolio, we have created a set of models which feature portfolios inspired by religious values. And for those who want to make sure that they have no exposure at all to climate-changing fossil fuels, we have created a set of "Zero Carbon Energy" models. Because of the differences in their holdings, accounts invested to each of these variations will have slightly different short-term portfolio performance — but over a longer time frame, we expect that this variation will disappear.

I want my portfolio to be invested in:

| Core models, with comprehensive social screens, active shareowner advocacy, and robust community investment commitments. |
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| Impact models, with somewhat more stringent screening and more active advocacy programs. |
| Faith-Based models, with an emphasis on a religiously-inspired understanding of stewardship and social justice. |
| Zero Carbon Energy models, with a commitment to avoiding companies involved in the exploration for and extraction of fossil |
| fuels. |

| SHARE | OWNER ADVOCACY | | | | | |
|------------------------|--|-----------------------|------------------|--------------------|----------------------|-------------------------|
| company | are some particular stocks in your cur y's management on issues of particul ion process. Please let us know which s | ar concern to you, | | | | |
| | | | | | | |
| Please ic | dentify who you prefer to execute your p | proxy votes: | | | | |
| | I / We prefer to vote my / our own pro | oxies. | | I/ We prefer to | delegate Horizons to | o vote my / our proxies |
| Are you | interested in participating in shareholde | er resolutions, or wr | iting letters to | o company manag | gement? | |
| | Yes | | | No | | |
| Are you | interested in giving preference to funds | or managers who a | are actively in | volved in shareov | vner advocacy strate | egies? |
| | Yes | | | No | | |
| СОММІ | UNITY DEVELOPMENT INVESTMEN | <u>ITS</u> | | | | |
| third of a market r | cax-deferred and tax-exempt accounts a portfolio's bond allocation to commun ates of return, and may be able thereformative investing opportunities: | ity investments tha | t offer a mark | et rate of return. | Some community in | vestments offer below |
| | I / We want to opt out of all communi I / We want to have the standard allog I / We want to have the following opportunities: | cation to market rat | te community | investments. | below-market rate | community investmer |
| | ☐ 1% to 2% | | 3% to 4% | | | 5% to 10% |
| CLIENT | <u>ACKNOWLEDGEMENT</u> | | | | | |
| Primary | Client: | | Additio | onal Client: | | |
| Signatur | e | | Signatu | re | | |
| Printed N | Name | | - Printed | Name | | |
| Date | | | Date | | | |
| | | | | | | |

Client Name: __

| | ditional social policy options open up to onomic sectors. | for us. Th | e first level of additional screeni | ing we can do | is at the level of special social issues or |
|------------|--|--------------------------|---|----------------------------------|--|
| <u>So</u> | cial Issue Exclusions: | Sec | ctor Exclusions: | | |
| | Alcohol Genocide Gambling Military Weapons / Firearms Nuclear Power Tobacco | | Consumer Staples Consumer Discretionary Retail / Wholesale Medical Auto / Trucks / Tires Basic Materials Industrial Products Construction | | Multi-Sector Conglomerates Computers / Technology Aerospace Oil / Energy (incl. Alternatives) Finance Utilities Transportation Business Services |
| cor dis | npanies involved in the energy indust inctions, and to screen out particular | ry, includ industries | ing alternative and renewable en s — health insurance companies | nergy compani s, for example, | ergy Sector entirely means removing any es. But it is possible to make some finer or "Big Pharma" companies. On the lines exemplify the problematic nature of the |
| A f in t | he same industry. Perhaps they work t | for the co pany for n | mpany, and have plenty of that c nany years, and do not want the | company's stoc shares of that | without implications for other companies k in their retirement plan. Or perhaps they company in their portfolio no matter what. |
| | DITIONAL NOTES ase let us know if you have any additio | nal notes | not covered in the sections abov | e: | |
| | | | | | |

For those of our clients who have somewhat larger portfolios, we can use portfolios of individual securities instead of mutual funds — and

ADDITIONAL SCREENING ISSUES

Client Name: